

# **Job Description: French Nursery Assistant**

Job Title: Nursery Assistant

Location: Clapham & Hammersmith

Reports to: Nursery Manager Job type: Full-time, Permanent

Contact details: hr@raphaelnurserv.com / +44 7470862341

#### Overview:

We are seeking a dedicated and compassionate French Nursery Assistant to join our team. The ideal candidate will provide a safe, nurturing, and stimulating environment for young children, fostering their development and ensuring they feel valued and supported.

We are a group of Bilingual French Nurseries in London. We are a family-owned setting with two nurseries currently. In 2021 & 2024, we received the Top 20 London nurseries award. This is a testimony of the quality of our teaching and learning environment for our children.

The nurseries welcome children aged between 3 months and 5 years old and are open 51 weeks a year from 8am to 6pm. We provide a loving culture and creative exploration through the eyes of the child. By building Montessori methods and linguistic arts, we have developed our unique curriculum. As a result, we prepare a child to excel in their foundation years and then move through life with a strong ability to achieve excellence. We are currently looking for a French nursery assistant in the team who is passionate about childcare and who can play a key role at this exciting stage of our growing nurseries.

### At Raphael Nursery, we offer:

- Excellent rates of pay (based on experience and qualification)
- Semi-annual bonus scheme
- Birthday off
- Sick pay policy
- Support for well-being
- Support for career progression
- Support for higher level qualifications and fully funded training
- Free wholesome, hot lunches available
- Pension Scheme
- 70% fee reduction for our longstanding employees to take their children in the nursery if space available (minimum 1yr of employment with us)
- Employee assistance programme



### **Key Responsibilities:**

- Participates in the children's development and wellbeing.
- Collaborates on the day-to-day running of the nursery supporting the other staff in the room in the running of activities, organisation of the room and working always as a team.
- Ensures a high standard of physical, emotional, social and intellectual care and development for all children at Raphael Nursery.
- Contributes to the French/ English curriculum plan and to share and implement ideas.
- Supports key children.
- Assists in promoting equal opportunities and the inclusion of children with special educational needs and disabilities.
- Communicate regularly and positively with parents/guardians, providing updates on their child's progress and addressing any concerns.

## Requirements:

#### Qualifications:

 No formal qualifications required, but a willingness to learn and develop is essential.

# • Experience:

Previous experience working with children in any capacity is beneficial.

#### • Skills and Attributes:

- A genuine passion for working with young children.
- Friendly, approachable, and nurturing demeanor.
- o Reliable, flexible, and willing to take direction.
- Basic understanding of health and safety in a childcare setting (training will be provided).

If you are enthusiastic about shaping the early years of a child's life and contributing to a nurturing environment, we would love to hear from you!

#### How to Apply:

Please submit your CV to <a href="mailto:hr@raphaelnursery.com">hr@raphaelnursery.com</a> or simply call on +44 7470862341